

IPPF Board of Trustees - Report Card at March 20201

Objectives	Key outputs/outcomes	Indicators	Targets	Progress at Mar. 2021
<p>1. The global <u>governance infrastructure</u> is operational & supporting accountable, transparent governance of IPPF as a locally owned, globally connected civil society movement.</p>	<p>i. Trustees' & Nominations Gov Committee (NGC) members' on-boarding completed & logistical support well established</p>	<ul style="list-style-type: none"> • # of posts filled • Trustees' degree of satisfaction; disaggregated also for youth trustees' degree of satisfaction • NGC members degree of satisfaction 	<ul style="list-style-type: none"> • 100% posts filled • 90% satisfaction for 90% of all trustees and all NGC members 	<ul style="list-style-type: none"> • Majority of Trustee posts filled, one vacancy concluded and replacement process for remaining exceptional vacancies undertaken by NGC • Satisfaction levels to be assessed by survey at end of first 12 months
	<p>ii. Quorate Board meetings held x 3: i.e. May, July and one before year's end</p>	<ul style="list-style-type: none"> • # of quorate meetings completed 	<ul style="list-style-type: none"> • At least 3 quorate meetings held 	<p>More than three quorate meetings held in 2020</p>
	<p>iii. Timely circulation of agenda, papers and minutes in all working languages</p>	<ul style="list-style-type: none"> • Timing of circulation of languages prior to meetings 	<ul style="list-style-type: none"> • 100% compliance with "2 weeks prior" policy 	<p>Is on track and much appreciated</p>
	<p>iv. Sub-committees up and running, with chairs & trustees appointed and active</p>	<ul style="list-style-type: none"> • Yes/no for each 	<ul style="list-style-type: none"> • Yes, for all 	<ul style="list-style-type: none"> • Yes - all committee chairs appointed (and reappointed when vacancy occurred) • FAR/c fully operational • Remainder of C'tees membership finalized • All C'tees cycle now underway
	<p>v. Officer bearers – Chair and Treasurer - confirmed & active</p>	<ul style="list-style-type: none"> • Yes/no for each 	<ul style="list-style-type: none"> • Yes, for both 	<p>Yes - both confirmed and are active</p>
	<p>vi. Staggered terms for trustees agreed, on advice from NGC</p>	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, for all 	<p>Yes - all terms decided at July BoT meeting</p>
	<p>vii. Board-DG team building steps undertaken, with 2020/21 priorities brainstormed & agreed including check for compliance with core values and relevant policies i.e. conflicts of interests and roles</p>	<ul style="list-style-type: none"> • The efforts invested to this end • DG's degree of satisfaction • Trustees' degree of satisfaction 	<ul style="list-style-type: none"> • Fully met • 90% satisfaction for 90% of trustees • 90% satisfaction for the DG 	<ul style="list-style-type: none"> • On track, with all Trustees briefed on relevant policies and policies • Cols declared at each meeting • Also an item for discussion at the March 2021 meeting • Satisfaction levels to be assessed by survey at end of first 12 months
	<p>viii. Distinctions between governance & management roles are clear & adhered to, without exception</p>	<ul style="list-style-type: none"> • # of occasions when trustees and/or DG see lack of clarity or are concerned 	<ul style="list-style-type: none"> • Zero occasions 	<ul style="list-style-type: none"> • No difficulties raised by any party thus far • Is a topic for discussion at meetings as needed
	<p>ix. Donors' & partners' degree of reported satisfaction with IPPF performance</p>	<ul style="list-style-type: none"> • # of occasions of concern • % of donors' & partners' satisfaction 	<ul style="list-style-type: none"> • All occasions, if any, resolved • All donors & partners satisfied 	<ul style="list-style-type: none"> • On target - successful donor briefings continue with positive feedback • Satisfaction levels to be assessed by survey at end of first 12 months

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(1. Global Gov. cont.)	x. Communication strategy with MAs agreed and operational	<ul style="list-style-type: none"> • Yes/no • MAs' degree of satisfaction 	<ul style="list-style-type: none"> • Yes • 75% satisfaction 	<ul style="list-style-type: none"> • Item on the agenda of the March meeting • Satisfaction levels to be assessed by survey at end of first 12 months
	xi. DG performance framework affirmed and priorities for Secretariat reforms endorsed	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes 	<ul style="list-style-type: none"> • 2020 performance plan in place and progress being reported • Preparations for review of 2020 and setting 2021 plan agreed & underway
	xii. Board fulfills its responsibilities to IPPF Safeguarding policies which are fully implemented	<ul style="list-style-type: none"> • Degree of compliance 	<ul style="list-style-type: none"> • Fully compliant 	On target: Safeguarding is a regular item on BoT agenda, BoT focal point briefed routinely & as need arises.
	xiii. IPPF Business Plan performance reviewed	Yes/no	<ul style="list-style-type: none"> • Yes, with critical issues identified 	On target and will inform the setting too of the new strategic plan
2. We are centering on, with & for youth	i. Briefed on the Youth Manifesto – its origin, content and clear about priorities	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, in 2020 	Yes
	ii. Briefed on Secretariat and broad movement efforts for youth under the business plan & with attention to intersectionality	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, in 2020 	Is an item on the March BoT agenda
	iii. Board brainstorm on own youth priorities, aspirations & integration of youth in all our work	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, in 2020 	As per above
	iv. Agree initial transformative actions for youth-centeredness and communicate those	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, in 2020 	As per above
	v. MAs are reporting their transformative strategies for and by youth, i.e. youth-friendly services, youth centered advocacy, youth-leadership	<ul style="list-style-type: none"> • Evidence of this i.e. at regional youth forums etc. 	<ul style="list-style-type: none"> • [TBC] 	As per above

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3. Accountability for quality of services & advocacy is strengthening	i. Briefed on service delivery & advocacy models, systems & value chains across the Fed. including in Covid-19 & humanitarian contexts	• Yes/no	• Yes, in 2020	Yes - done in context of on-boarding briefing
	ii. Briefed on key performance measures for quality in delivery & advocacy & agreeing its role in monitoring	• Yes/no	• Yes, in 2020	[To be confirmed by Secretariat]
	iii. Alerted to examples of excellent performance by MAs & to integrity & poor performance issues as needed, with this a standing item	• Regular reports to Board	• Reports presented at each meeting	[To be confirmed by Secretariat]
	iv. Briefed on needed IPPF policy developments with a policy-making register established setting out priorities for policy development agreed	• Yes/no	• Yes, in 2020	On track, discussed at Nov. 2020 meeting
	v. IPPF's declaration on sexual rights is finalized and initial steps for implementation agreed	• Yes/no	• Yes, in 2020/early 2021	On track, discussed at Nov. 2020 meeting
	vi. Board is developing a strong vision for sustaining & strengthening service delivery advocacy by & for MAs that meet quality standards, are relevant to youth , tackle intersectionalities, promote sexual rights & provide access for the most marginalized people	• Yes/no as part of the new strategic planning process	• Yes, in 2021	<ul style="list-style-type: none"> • On track: Took reports on 2019 performance on HIV and 2020 performance viz COVID at July BoT meeting • Strategic planning process has started
	vii. Board is actively supporting innovation in programmes as led by the DG & by MAs to help better meet IPPF challenges & opportunities			
	viii. MAs own, strive and demonstrate compliance with core values of equality, inclusion and non-discrimination	• % of MAs reporting compliance	• Xx% compliant	[To be confirmed by Secretariat]

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4. Fiscal & due diligence processes & financial sustainability are strongly in focus	i. Financial health & income strategies are monitored and reviewed with an eye also to longer term sustainability given the pandemic's impacts	<ul style="list-style-type: none"> • Yes/no • Degree of youth trustees' confidence in investments in youth specifically 	<ul style="list-style-type: none"> • Yes, & to c/FAR satisfaction • 90%+ youth trustees satisfied 	<ul style="list-style-type: none"> • Yes, to date • Youth trustees' satisfaction levels to be assessed by survey at end of first 12 months
	ii. Audited accounts agreed and approved	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes in 2020 	Yes
	iii. Compliance with relevant regulations of UK Charity Commission, as a Board of Trustees & as Employers including those covering discrimination, whistle blowing etc.	<ul style="list-style-type: none"> • Degree of compliance 	<ul style="list-style-type: none"> • Fully compliant 	Session on Safeguarding held at November 2020 meeting
	iv. Risk register reviewed and adjusted as needed with critical incidents reported as and where required	<ul style="list-style-type: none"> • Yes/no register review • Regularity of updating 	<ul style="list-style-type: none"> • Yes, in 2020 • Updated quarterly by c/FAR 	<ul style="list-style-type: none"> • Yes • On target
	v. Whistle blowing & other complaints dealt with promptly, in full accordance with policy	<ul style="list-style-type: none"> • % dealt with promptly 	<ul style="list-style-type: none"> • 100% dealt promptly 	[To be advised by Secretariat] [note c-FAR role in this i.e. risk register]
	vi. MAs reporting on their fiscal health & risks as appropriate	<ul style="list-style-type: none"> • % of MAs reporting 	<ul style="list-style-type: none"> • 100% of MAs 	[To be advised by Secretariat]
	vii. MAs are meeting due diligence & compliance requirements and actively encouraged in this, as part of accreditation processes as appropriate	<ul style="list-style-type: none"> • % of MAs meeting standards 	<ul style="list-style-type: none"> • xx% of MAs 	[To be advised by Secretariat]
5. We are looking ahead	i. Our priorities as a BoT for 2021 are agreed	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, and reviewed at each Board meeting 	BoT priorities for 2020 & early 2021 were agreed at July meeting
	ii. MA engagement strategy is set out for implementation in 2021	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, agreed by early 2021 	[To be advised by Secretariat]
	iii. Process for establishing IPPF's future business/strategic plan is agreed	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • Yes, in 2021 	Has started
	iv. Trustees have a shared understanding of key issues & challenges facing the Fed. & are working through those, always keeping youth in focus	<ul style="list-style-type: none"> • Yes/no 	<ul style="list-style-type: none"> • 90% of trustees are report "yes" for 90% of the time 	Satisfaction levels to be assessed by survey at end of first 12 months

/ends