



IPPF Centres and Funds

Tender note

Women in Leadership Scholarship Fund (WLSF)	
Tender Purpose	<p>The purpose of this tender is to solicit proposals from IPPF Member Associations - in partnership with an external expert agency/organisation - to host and manage the IPPF Women in Leadership Scholarship Fund from August 2021 to December 2023, with scope for extension.</p>
Fund Description	<p>Manifesting gender equality and women's rights, in intent and action, is integral to the goal of shaping a high performing Federation. Making IPPF, in all its forms, a great place to work, where women trust that they will have equal opportunities for professional growth and leadership - irrespective of age, disability, race, ethnicity, gender identity, sexual orientation, or social status - will positively impact on organisational culture(s), effectiveness and delivery.</p> <p>The Advancement of Women in Leadership Scholarship will mitigate and address the professional biases and other barriers that hinder women's professional growth, and help women strengthen their knowledge-base and build career paths. The scholarship will target women occupying positions of leadership within the Federation, whether mid or senior level in operational, strategic or governance roles.</p> <p>The scholarships will be provided for advanced degrees/diplomas or certification at accredited universities, colleges, or other institutes of higher learning, in a relevant field in line with job role.</p> <p>The following roles are envisaged for the managing MA and external expert partner agency/organisation:</p> <ul style="list-style-type: none">- Develop guidance in accordance with mutually agreed criteria- Develop a user-friendly application platform- Launch calls for proposals- Ensure a transparent and representative selection processes- Provide ongoing support for the fund applicants- Conduct seminars about ongoing research or thematic issue related to management and leadership



	<ul style="list-style-type: none"> - Disseminate learning and thinking emerging from the programme.
Expected Results	<p>Outcome: women, girls, and youth, at all levels of the Federation, are supported to boost their leadership capacity, through the provision of scholarships, organising of seminars and dissemination of learning.</p> <p>Output Indicators:</p> <ul style="list-style-type: none"> # of scholarships % of which completed # of seminars # of articles, papers, thought pieces, reports
Timeframe	2021 – 2023 with scope for extension.
Geographic Scope	Global
Total Budget (including estimated overheads and indirect cost)	<p>The total available budget for the management of the scholarship fund is USD 150,000. This amount includes all costs for staffing, monitoring, reporting and overheads.</p> <p>The total activity budget (including scholarships) is USD 500,000.</p>
Criteria for Application	<ul style="list-style-type: none"> ○ Accredited IPPF Member Association and one external expert agency/organisation. ○ No qualified organisational audits in the last two years ○ Annual turnover higher than total tendered funds ○ Proven excellence in one or more of the following areas: <ol style="list-style-type: none"> 1. Intersectional feminism; 2. Regranting; 3. Fund management; 4. Institutional learning.
How to apply	Please indicate your intention to apply by sending an email to the MAForum@ippf.org before 17:00hrs London time, 14 May 2021. The deadline for final proposals will be 31 May 2021.