

**An update on BoT engagement with our MAs**

**Summary:**

This paper summarises the extent of engagement by the IPPF board over the last year. Proposals for the Board's engagement with MAs were suggested last year and included:

- 1. A virtual meet and greet with the President, ED and a youth rep of the MA in your country or region.*
- 2. Quarterly 'brown bag' sessions with 4 MAs grouped by IPPF key themes, i.e. youth, safe abortion access, SOGIE, COVID-19, responsive virtual service delivery and comprehensive sex education.*
- 3. An opportunity to engage in sessions at the 2021 Regional and Youth Forums. This will be within and outside of your region. The forums will be an opportunity for MAs to collaborate, share learning and strategic reflection, and build a sense of solidarity.*
- 4. Other engagement opportunities as they arise.*

**Overview:**

IPPF Regional offices have reached out to engage board members. SARO, ESEAOR and AWRO have been especially active in their efforts as indicated below and have initial plans in place for 2021 for further engagement. ARO, SARO, AWRO and ESEAOR have indicated they will invite board members to their 2021 Regional and Youth Forums.

**ARO**

Four BoT members come from Africa.

1. Activities at Regional level
  - The regional office is planning for the board members to join the IPPFAR Regional and Youth Forum meetings in June 2021.
  - Additionally, plans are in place to ensure visits to their respective MAs in their countries for one-on-one meetings as well as visits to service delivery points.

Following the communication from the IPPF London Office, IPPF ARO contacted the respective MAs where the Board of Trustees are located to provide clear orientation to the BoT members including proposing of key points to be included in the program such as MAs backgrounds, governance and staff structures, programs and donors, service delivery sites, key stakeholders, Opportunities and challenges of MAs

2.

2.1 CAMEROON

The MA of Cameroon sent proposal agreed with Rosa, the IPPF BoT Member for her introduction into CAMNAFAW from 18<sup>th</sup> to 19<sup>th</sup> May 2021 with detailed plans and responsibilities. This proposal has taken into account the BoTs operational availability. Areas of focus during the orientation include:

- Meeting with SMT members
- Presentation of programmes and projects
- Relations between the MA and the different stakeholders
- MAs governance reform
- Service delivery sites like clinics and youth center visit and meeting staff
- Challenges and opportunities

## 2.2 NAMIBIA

In a communication dated 10 May 2021 Namibia MA ED indicated that she has managed to schedule a meeting for the induction of Adv Bience, IPPF BoT member from Namibia starting on Wednesday at 13H30. MA has promised to keep us posted on the progress.

## 2.3 NIGERIA

The MA has been in touch with Prof Isaac Adewole, IPPF Bo T member from Nigeria following his appointment to the BOT in 2020. He resides in Ibadan region and had already visited the regional office there, where he was introduced to the staff as well as programmes of the office. MA promised will continue providing induction and support to the BoT member.

## 2.4 ZAMBIA

Zambia MA conducted induction for Jacob Muthambo, one of the BoT members of IPPF on 6<sup>th</sup> and 7<sup>th</sup> May 2021 both through meetings and site visits.

### **1. Meetings**

#### ***1.1 Meeting with the PPAZ Executive Director (ED)***

The first meeting was conducted with the PPAZ ED which was aimed at taking Jacob through the Programs and services, that PPAZ was providing in Zambia to contribute to the cause of SRHR. The IPPF member was oriented on the many projects that the MA is implementing as well as getting him to understand the government line ministries that PPAZ was working with in its quest to contribute to national interventions.

The Executive Director also highlighted on some of the major challenges that MA was facing during project implementation such as COVID19, funding deficits to mention but a few.



IPPF BOT member with the PPAZ Executive Director during orientation.

### **1.2 Meeting the Senior Administration Officer on PPAZ Policies**

The second meeting was held with the Senior Administration Officer (SAO) where a brief summary of what each policy entails in respect of roles and responsibility of both policy makers (Volunteers and the Board) and secretariat (staff) in the organisation in ensuring that the organisation is efficiently run.

Some of the key documents available included in the orientation were : PPAZ Constitution, Volunteer Code Conduct, Human Resource Manual, financial Manual, procurement manual and work processes, safeguarding Policy, whistle Blowing Protection manual and Sexual Harassment Policy, Risk management Policy, child protection policy etc

### **1.3 Meeting the Manager Service Delivery on Programmes and Services, donors, geographical coverage**

The Manager Service Delivery gave a presentation on the current projects as reflected in the current PPAZ 2021 APB. The project presentation covered each and every the outcome where each project derived its mandate. The BOT member was clarified on the young people's engagement in Reproductive health centres activities where he suggested of having young people engaged in most activities not only when the activity refunded them.

### **1.4 Meeting the PPAZ Board Chairperson**

Since the Chairperson lives out of Lusaka, the meeting between him and the BOT was held by phone. The discussion with the Board Chair was around Governance and Management structures. The Board Chair highlighted to the BOT member on how the Board was linked to management as well as the roles and responsibilities of both the Board and Management. The Board chair also outlined how PPAZ relates with government and other like-minded stakeholders.

## **2. Visit to SRHR service delivery sites**

### **2.1 Visit to the Lusaka Clinic**

After a presentation on the reproductive health centres, the BOT member was taken for a clinic visit where he was taken round the facility and met and chatted with both Service providers and support staff present.



IPPF BOT member Mr Jacob Mutambo being introduced to the Lusaka Clinic Lab activities.



IPPF BOT member Mr Jacob Mutambo with staff at the Lusaka Clinic.

## 2.2 Outreach visit

The last activity for Mr. Mutambo's initial orientation was an outreach visit to one of the Lusaka sites so that he could have a feel of what happens at community level.

The MA also indicated that the orientation process is on-going.

## SARO

Within the SARO Region there are two board members. They are actively engaged in activities although this has been curtailed due to the current COVID situation.

- *Abhina Aher* has engaged with India and *Surakshya Giri* with Nepal
- There are plans to invite members of the NGC to ED meetings in May 2021 where the EDs will present to members of the Board.
- Plans are in place to expand their engagement footprint to reach out to more MAs in the coming month.

## ESEAOR

ESEAOR has been active in their BoT outreach including inviting Kate to their 2020 September EDs and Youth Meetings. Kate spoke at the joint opening for both meetings. Surakshya Giri also spoke on youth engagement and joined the 3-Day Youth Meeting.

- Meetings were held in November 2020 with Dr Maisarah to get acquainted, with discussions revolving around MA sustainability.
- More engagements are planned for June 2021 – specifically roundtables on the new strategic framework.
- The BoT will be invited to the Regional Forums and Youth Forums in September 2021.

## AWRO

The AWRO has only one Board Member – Mr Sami Natsheh. Mr Natsheh has been actively engaging with MAs and the regional office.

- Bilateral meetings, meetings with the Regional Director and meetings with external affairs department of AWRO have taken place with the board member in 2021.
- A series of engagements are planned for Mr Natsheh to engage with the AWRO MAs on a variety of topics including humanitarian, MA sustainability etc. for the month of May and June.

**EN**

EN has reached out to their Board members to facilitate introductions and begin the engagement process.