

Agenda Item 9: Appointment of a new trustee

Summary:

As a result of a non-renewal of his term of office, Jacob Mutombo's departure from the Board of Trustees created a vacancy that needs to be filled to bring the Board to full membership.

This paper highlights the process followed by the Nominations and Governance Committee to recruit his replacement.

Action Required:

The Board of Trustees is requested **to appoint** Hayathe Ayeva as a trustee for her first term of office.

Background

During the Board evaluation process, Jacob Mutombo expressed his voluntary non-renewal of his term. Hence, the Nominations and Governance Committee (NGC) undertook the exercise alongside the recruitment of the NGC members to fill this void based on the financial skills gap identified by the Board of Trustees (BoT).

Through the recruitment process, the NGC was unable to identify a suitable candidate with the required financial expertise among those that put themselves forward.

Hayathe Ayeva (Profile enclosed) was identified as a strong candidate to serve within the BoT. In consultation with the Chair and the Treasurer, the NGC recruited her to serve on the BoT pending the BoT appointment and the General Assembly (GA) confirmation.

As it was not possible for the NGC to identify a candidate with the required financial background at this stage, Hayathe will not be appointed to the C-FAR; instead, the BoT will identify another trustee with the appropriate financial experience to fill that gap for the time being.

The NGC is expected to start a targeted recruitment drive for expert candidates with strong financial/risk background to serve on C-FAR as soon as possible.

Action required

The Board of Trustees is requested to **appoint** Hayathe Ayeva as a Trustee.

Profile of the newly recruited trustee

Hayathe AYEVA

An MA volunteer, Hayathe Ayeva is a Togolese activist for sexual and reproductive health and rights, as well as the current national president of the Youth Action Movement (YAM) of the Togolese Association for Family Welfare (ATBEF) and a member of the Administration Committee. She is a third year pharmacy student from Togo National School of Paramedics (Ecole Nationale des Auxiliaires Médicaux -ENAM). Hayathe is involved in the association's decision making processes, training, the activities that ATBEF organises on RH/FP/STI/GBV, and the drafting of their various strategic documents, among other things. She is currently based in Togo, West Africa. Hayathe is currently under the age of 25.