

Board of Trustees  
15-16 June 2023

Refers to  
agenda item 5.5

**Agenda Item 5.5: Capacity Building Areas for The Governing Bodies**

**Summary:**

As per its mandate, the Nomination and Governance Committee (NGC) recruits and conducts performance assessments of individual members of the Board and Board Committees. In fulfilling these responsibilities, NGC conducted the performance assessment of members of the Board and Board Committees for 2021-22. The process invited self-suggestions from each governing body member on training and development needs. In addition, NGC collected Chairs' recommendations for each governing body's member. As the performance review of 2022-23 is still underway, additional training needs will be identified and put forward to the Board for its perusal.

Based on the 2021-22 period review, NGC has proposed three common capacity-building areas: Membership Standards, Financial Management, and SRHR Policies for the Board and Board Committee members.

**Action Required:**

The Board of Trustees is requested **to review** the proposed capacity building areas and discuss its implementation.

## Capacity Building Areas for The Governing Bodies

### Background

The Nomination and Governance Committee (NGC) recruits and conducts performance assessments of individual members of the Board and Board Committees. The NGC carried out the performance assessment of members and Board and Committees for 2021-22. The performance review for 2022-23 is underway. The process invited self-suggestions from each member on training and development needs – in addition, NGC collected Chairs' recommendations for each member. Based on the outcomes of this process, the NGC proposed three common capacity-building areas for the Board and Board Committee members for 2023. This can be further strengthened with input from the on-going performance reviews for 2022-23 to be concluded later in this semester.

### Objective:

Regular capacity building is a good governance practice that helps the governing body members learn and deliver effectively. Therefore, NGC proposes the relevant capacity-building areas for governing body members.

**Duration of session:** Half-day (3 Hrs) online session for each training area

**Trainers:** Volunteers from the respective governing bodies, Senior Secretariat members or consultants as required.

MC : Membership Committee  
 CFAR : Finance, Audit And Risk Committee  
 CSIP : Strategy, Investment And Policy Committee  
 RATC : Resource Allocation and Technical Committee  
 NGC : Nominations and Governance Committee  
 BoT : Board of Trustees

N.	Areas of Training	Content of Training	Board/Board Committees
1	Membership Standards	1. Introduction 2. IPPF Membership Policy 3. IPPF membership standards and its application 4. Important areas to remember by governing body members 5. Additional areas identified in close collaboration with the MC Chair	BoT, CFAR, CSIP, RATC, MC
2	Financial Management	Content to be elaborated by IPPF Director of Finance & Technology in close collaboration with the C-FAR Chair.	BoT, CFAR, CSIP, RATC, MC
3	SRHR Policies	Content to be elaborated by IPPF Director MAs Development and Impact in close collaboration with the Chair of C-SIP.	BoT, CFAR, CSIP, RATC, MC

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