

Board of Trustees
23-24 November 2023

Refers to
agenda item 4.3

Agenda Item 4.3: Update on the recruitment of Board Committee Members and Trustees

Summary:

The Nominations and Governance Committee (NGC) ensures that the Board and its committees operate with full strength to deliver their mandate and support the Board. With this aim, the NGC launched a call for applications in August with a deadline set for 30th September 2023. This was due to some delays to the initial schedule due to the restructuring of the Secretariat. The proposed plan includes recruitment for vacancies at the Board of Trustees (BoT); Finance, Audit and Risk Committee (C-FAR); and Policy, Strategy, and Investment Committee (CSIP).

It is to be noted that the above recruitments cover specific geographical areas as highlighted in the various advertisements which can be accessed on the following links:

<https://lnkd.in/etwXbkVc>

<https://lnkd.in/eZskgrAd>

<https://lnkd.in/eYF4mYVe>

Action Required:

The Board of Trustees is requested **to note** the progress on the recruitment plan and **approve** any subsequent action that will be brought forward as a late submission depending on the progress made by the NGC.

Update on recruitment of Board Committee Members and Trustees

Background

The NGC is responsible for recruiting new members to ensure the full capacity of the board and its committees to deliver their mandate. Several committee members and trustees are coming close to the end of their first or second term. Others have already completed their term and left their respective governing bodies. To bring these governing bodies to the full membership, the NGC has developed a plan to recruit for these vacancies.

The recruitment plan includes the following key stages:

Stage 1: Compile essential information (nos. of anticipated vacant positions as of November 2023, gender and youth requirement, skills, geographical diversity etc.) of each governing body referring to their respective ToRs.- Completed.

Stage 2: Launch a call to invite applications for BoT (nos. 3), CFAR (nos. 2), and CSIP (2 nos.) - Completed.

Stage 3: Shortlisting of candidates for interview- Completed

Stage 4: Interviews and decisions on the successful candidates

Scheduled for the last three weeks of October 2023

Stage 5: Referencing and announcement of the results

Scheduled for the first two weeks of November 2023

Stage 6: Approval of recruited board committee members and appointment of new trustees by the BoT - Third week of November 2023, possibly during the BoT meeting as a late paper.

Stage 7: Confirmation of newly appointed trustees by the General Assembly

Scheduled for the first two weeks of December 2023