

Agenda Item 4.3-a: Update on the recruitment of Trustees

Summary

The Nominations and Governance Committee (NGC) recruitment campaign to fill the various vacancies within the governance structure has faced some delays for a number of reasons. This paper provides an update on the progress made towards filling the three vacancies within the Board of Trustees and put forward the names of the recruited candidates for the Board consideration and appointment. More details about these candidates can be assessed through their individual curriculum vitae that are enclosed.

Action Required

The Board of Trustees is requested **to appoint** the three newly recruited trustees pending successful referencing and background checks.

Background

The recruitment process by the Nominations and Governance Committee (NGC) of new trustees to fill the existing vacancies has faced some significant delays due to various factors. As of today, the following three new trustees have been recruited by the NGC pending successful background and referencing checks.

Profiles of newly recruited trustees

Daren Katigbak

An external member, Daren holds expertise in fundraising, program delivery and youth engagement. With board management experience in their former role as Deputy Chair of the Global Network for People Living with HIV and other board engagement roles, Daren has over five years of strong board relationship, global policy and advocacy experience in their skillset. Additionally, with a background in nursing, UN consultancy, and academia experience, Daren has significant expertise in advancing SRHR for underserved and marginalized communities, with additional lived experience that intersects these communities. Daren is based in the Philippines.

Rada Valchonova

An external member, Rada brings legal expertise in the humanitarian sector, particularly in the field of migration and has practical experience in family law, labour law, litigation, contract management and legal compliance. Rada has a strong commitment to reproductive health and social inclusion, particularly for underserved communities. Rada is based in Bulgaria and is under 25 years old.

Karina Vartanova

An external member, Karina is a financial leader with over 20 years of experience in finance and public accounting across for-profit and not-for profit sectors. Karina's expertise lies in the areas of financial management and reporting and system management. Karina has broad experience in federations, foundations, associations and corporate organizations, bringing innovation technology-driven initiatives in finance and public accounting. Karina also possesses strong board experience through her membership in governing committees and having served various roles, including chair and treasurer with a focus on audit. Karina is a Russian national who lives in Switzerland.

Next steps

- 1- The Board of Trustees is requested **to appoint** the three newly recruited trustees pending successful referencing and background checks.
- 2- Upon appointment by the Board of Trustees, the General Assembly will be invited **to confirm or not** these three appointments.
- 3- An induction session will be organised for the newly trustees.