

Board of Trustees
20-21 June 2024

Refers to
agenda item 7.4

Agenda Item 7.4: Board and Board Committees' Performance Review

Summary:

In the first week of April 2024, NGC begun the annual performance review process of individual members of the Board of Trustees (BoT) and Board Committees for the period (April 2023 to March 2024). The self-assessment of trustees and members is still on-going and has not enable the NGC to move to the next steps and discuss the outcomes of the self-assessments with the Chair of the Board and Chairs of Committees

The progress of individual self-assessment for the Board and Board Committees as of 08th May 2024 is attached. At the meeting in June 2024, the NGC Chair will be providing further update on the completion of the process.

Action Required:

The Board of Trustees is requested **to note** the progress of the performance review of individual members for the Board and Board Committees.

Performance Review of Individual Members of the Board of Trustees and Board Committees

[Progress on 09th May 2024]

MC : Membership Committee
CFAR : Finance, Audit And Risk Committee
CSIP : Strategy, Investment And Policy Committee
RATC : Resource Allocation and Technical Committee
NGC : Nominations and Governance Committee
BoT : Board of Trustees

BoT: 15 Trustees

- NGC received self-assessments from eight trustees so far.
- Three trustees (Daren-Paul; Rada and Karina) joined the Board early in 2024 and therefore were exempted from review.
- NGC did not receive a response from Aurelia who left the Board on 30th April 2024.
- NGC is still waiting for the responses from four trustees (Jon, Sami and Rose-Marie) to move to the next step of Board's Chair assessment.

CFAR: 5 Members

- NGC received self-assessment from only the C-FAR Chair.
- NGC still waiting for the remaining four members to complete their self-assessment.
- As soon as self-assessment is completed the NGC will move on with the C-FAR Chair's assessment.

CSIP: 6 Members

- NGC received self-assessments from only three members.
- NGC has not received a response from Sami, the C-SIP Chair.
- Amelia Zawangone resigned from the committee on 23rd April and did not complete her self-assessment before leaving.
- The Interim Chair of CSIP (Aurelia Nguyen) terms came to an end on 30th April and she did not complete her self-assessment before leaving.

RATC: 4 Members

- Exempted from review as the committee undertook no activity during the period under review.

MC: 7 Members

- NGC received self-assessments from four members (Ann; Vinod; Surakshya; Uluk). The NGC is still awaiting a response from Jossy Delicia Dukere's self-assessment to proceed.
- Two members joined in November 2023 and are exempted from the review period.